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Innovative Labor and Cleaning Services

Providing Specialized Staffing Solutions in the Construction Space

Incarcerated or second-chance individuals often find it hard to reintegrate into society due to the numerous barriers in their way to get back on their feet. It's always an uphill battle for them to find a job even in the best economic times as they face administrative hurdles, social stigma, and emotional health issues. Companies often overlook their skills on the grounds of their past records, preventing them from having a second chance at life.

A firm that embraces the big mission of providing returning citizens with reliable employment opportunities is Innovative Labor and Cleaning Services (ILCS). An employee hiring and staffing specialist, ILCS has a massive pool of talent—second-chance and low-income people—making it ideal to provide skilled and unskilled labor to various industries. It serves as the market leader in the temporary labor industry, with its ability to match employee skills with client needs while catering to on-time quality service with its team dedicated to excellence.

"Our goal is to eliminate all biases that prevent second-chance and low-income individuals from living a better life while providing clients with talent that fits their job needs," says Troy Parker, president and CEO of ILCS.

Adhering to this goal, ILCS has designed all its service offerings with a business-centric approach in mind, committed to addressing the ongoing talent shortage bottlenecks facing companies. It bridges the gap in finding efficient, well-trained, and skillful labor and does all the heavy lifting, allowing clients to focus on what they are good at—continues growing their business. They can trust on ILCS's ability to ensure the hired employees are properly trained and have the right skills to take their operations forward. In events of discrepancies, the company replaces inefficient employees with new talent; ensuring clients always have access to the best quality labor.

ILCS's services also entail preparing low-income individuals, minorities, and returning citizens to get the attention of companies looking to fill the vacancies. While it serves as a trusted partner for employers, employees find ILCS as a mentor or advisor that opens up new opportunities for them to find a job that was inaccessible before. This way, it establishes the notion of diversity in organizations and empowers clients to have an inclusive workspace that drives better ROI.

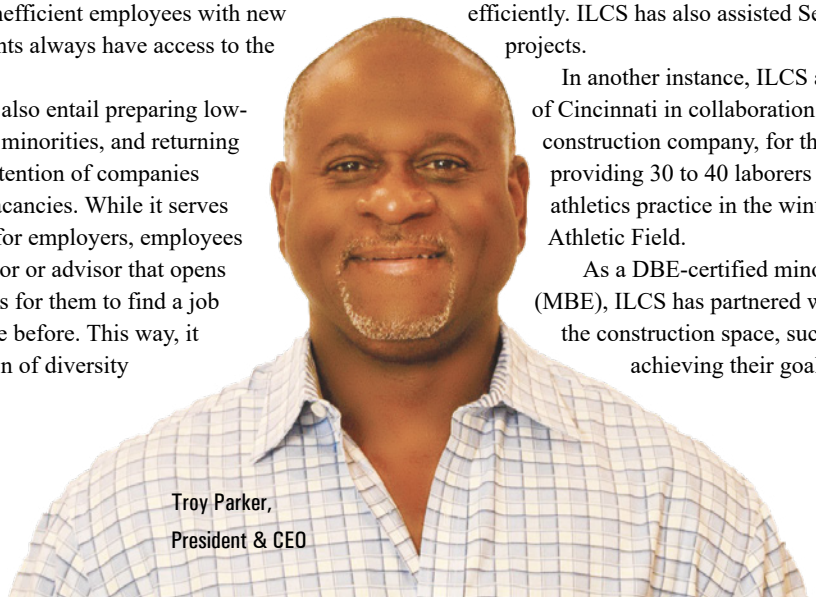
ILCS also helps them with resources and guidance to find the right job and succeed in their career paths. From better presenting themselves before interview panels to performing in the interviews, ILCS offers coaching and mentoring to employees, keeping them at par with competitors in the job market. They are also trained to be flexible, adapt to changing situations, think outside the box, and come up with creative solutions.

> **"Our goal is to eliminate all biases that prevent second chance and low-income individuals from living a better life while providing clients with talent that fits their job needs**

Illustrating its excellence in the staffing space is its recent collaboration with a prestigious client Servpro, which provides water restoration services in the construction space. They were in need of 18 employees to replace a broken pipe due to heavy snow fall. Servpro approached ILCS for assistance, and it provided them with employees required to finish the project efficiently. ILCS has also assisted Servpro in many other projects.

In another instance, ILCS assisted the University of Cincinnati in collaboration with HGC, a leading construction company, for the past three years by providing 30 to 40 laborers for raising a tent for athletics practice in the winter season, called the Safely Athletic Field.

As a DBE-certified minority business enterprise (MBE), ILCS has partnered with many companies in the construction space, successfully assisting them in achieving their goals.



Troy Parker,
President & CEO

Innovative Labor and Cleaning Services

The annual listing of 10 companies that are at the forefront of providing Construction Staffing solutions and impacting the marketplace